

Skilful Transparency

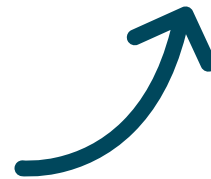


Distinction

The Experience Cube, developed by Gervase Bushe and explained in his book *Clear Leadership*, is a simple exercise for getting clarity on ours and other people's experiences.

We can look at our experience in any given moment as having four elements:

1. Observing
2. Feeling
3. Thinking
4. Wanting



By considering our experience from these four perspectives we can gain greater clarity on what is really going on and identify where we might be filling the gaps with assumptions or stories.

As a leader there is real power in sharing your 'in-the-moment' experience with your team using all four quadrants of the Experience Cube. It helps them understand where you are coming from and gives you the opportunity to get greater insight on what might be happening rather than jumping to conclusions based on partial information.

