BOOK AND READING RECOMMENDATIONS FROM THE DAY 1 AND DAY 2 CONFERENCE PARTICIPANT CHAT

BOOKS

- **Flawless Consulting** — Peter Block
  Mentioned during the opening discussion.
- **The Unconscious at Work** — Edited by Anton Obholzer and Vega Zagier Roberts
  Described as an older but foundational text for OD practice.
- **The Fifth Discipline** — Peter Senge
  Recommended for foundational systems and OD thinking.
- **Viral Change** — Leandro Herrero
  Recommended for foundational thinking about organisational change.
- **Process Consultation, Volumes 1–3** — Edgar H. Schein
  Recommended as foundational reading.
- **Don't Be Yourself** — Tomas Chamorro-Premuzic
  Referenced in the discussion about bringing your whole self to work.
- **Maverick** — Ricardo Semler
  Recommended as a case study of large-scale culture change and leadership.
- **Organization Development: A Practitioner's Guide for OD and HR** — Mee-Yan Cheung-Judge and Linda Holbeche
  Described as a strong practitioner guide.
- **Finding a Place to Stand** — Edward R. Shapiro
  Suggested for the conference book club.
- **All About Love** — bell hooks
  Not specifically an OD book, but recommended because it resonated with the discussion.
- **Helping the Client: A Creative Practical Guide** — John Heron
  Recommended in relation to what it means to help rather than rescue clients.

- **No Silver Bullet: Bursting the Bubble of the Organisational Quick Fix** — Steve Hearsum
  Strongly endorsed during the closing discussion.
- **The Dao of Complexity: Making Sense and Making Waves in Turbulent Times** — Jean Boulton
  Referenced throughout Jean Boulton's session.
- **Ways of Attending** — Iain McGilchrist
  Recommended as a short read for developing our capacity to work with complexity.
- **People-Centric Organizational Change** — Julie Hodges
  Recommended during the panel discussion on change.
- **Time to Think** — Nancy Kline
  Described as a favourite professional book during Maryse Barak's session.
- **Understanding Organizations- Finally!: Structure in Sevens** - Henry Mintzberg
- **The Democratic Corporation: A Radical Prescription for Recreating Corporate America and Rediscovering Success** - Russell Ackoff
- **Neuroscience for Organizational Change: An Evidence-based Practical Guide to Managing Change –** Hilary Scarlett
- **KIND: The quiet power of kindness at work** - Graham Allcott

The Change Handbook: Group Methods for Shaping the Future - Peggy Holman and Tom Devane (eds) – specifically the chapter "Whole-Scale Change" by Kathleen Dannemiller and colleagues, which appears within that handbook

OTHER READING AND RESOURCES MENTIONED

- **Work on What Matters** — Ipsos Karian and Box
  Shared as research relating to what matters to employees; likely a report/resource rather than a conventional book.
- **Suits and Cardigans — Metalogue**
  Article shared during Julian Chender's session about bringing organisation design and development perspectives together.
- **The Age of Absurdity / Workplace Absurdities Report** — Charleen Johnson and collaborators
  A set of reports, field guides and research resources

AUTHORS AND THINKERS RECOMMENDED

The chat also encouraged participants to explore the work of:

- Mary Parker Follett
- Deborah Rowland
- Kathleen E. Allen
- Caitlin Walker
- Joy Warmington
- Elinor Ostrom
- Margaret Wheatley
- Michela Driver
- Samantha Slade
- Susan Basterfield
- Karin Tenelius
- Heather Hanson Wickman
- Edgar Morin
- Karl Weick
- Eric Trist and Harold Bridger